

*Delivering excellence in
staffing solutions*



2023
In Vivo
SALARY SURVEY

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The *changing landscape* for research

UK life sciences has changed significantly in the past decade, with the growth of life science clusters in the UK utilising Bio hubs (within Academia) as well as science parks. As a result, there has been substantial investment in Biotech companies promising new therapeutics with the potential to treat or cure disease that were deemed previously untreatable.

Agenda's versatility in providing life science personnel across a host of facilities and research organisations means it can adapt to an evolving market.

The creation of life science's spin-outs from UK establishments, depends upon the quality of the research which is directly linked to funding, a lot of which is provided by the EU.

We have been working hard at Agenda to ensure that we give you the latest data to allow you to benchmark and to be able to visualise your next career move.



Hello, we're Agenda...

Agenda Life Sciences specialise in Life Science recruitment and temporary staffing solutions.

Since our establishment in 1996, Agenda have built up a wealth of expertise, networks and databases in the animal technology, biomedical and scientific sectors, enabling us to deliver solutions to your business.

Thank you for taking the time to read our salary survey. As you know, we take great pride in producing this annually and we trust that you find the information valuable.

It has been a challenging time for all industries, but I'm pleased to say that the Life Science industry seems to have pulled together and has continued to push the boundaries for science and animal welfare. There have been some changes in how we work, but the job market is still strong, and we anticipate this to continue in 2023. If you are considering your next recruitment or even a job move yourself, please get in contact, as we would be happy to work with you to deliver your requirements.

Welfare First

Agenda's Welfare First programme is well established with training, development and CPD initiatives in place to support the people who care for the animals.

We believe passionately in creating an environment where people can work happy in the knowledge that we are supporting them.

Toby Sanders

Director of Agenda Life Sciences



Ancillary Technician

Brief duties

Duties include cage washing, cleaning, general stores function, goods, in/out and reception of animals. They must understand the hygiene standards required within the laboratory and facilities, basic knowledge of relevant equipment (autoclaves, cage washers etc). They are security cleared and can work with limited supervision.

Qualifications

None essential.

Possible career progression



LOCATION	START SALARY £	MEDIAN £	UPPER SALARY £	LONDON WEIGHTING	HOURS	HOLIDAY	HEALTH SCHEME	PENSION	SECTOR
London & Home Counties	£27,500.00	£29,150.00	£31,000.00	No	38	25	No	Contributory	Research
London & Home Counties	£25,300.00	£29,700.00	£34,100.00	No	38	25	Yes	Contributory	Academic
London & Home Counties	£19,800.00	£21,222.00	£23,440.00	No	40	22	No	Contributory	Research
London & Home Counties	£20,646.00	£21,957.00	£24,268.00	No	38	25	No	Contributory	CRO
South East	£19,700.00	£21,000.00	£23,000.00	n/a	38	26	Yes	Contributory	Research
South East	£20,499.00	£21,847.00	£23,196.00	n/a	37.5	22	Yes	Contributory	Research
South East	£22,740.00	£23,413.00	£24,056.00	n/a	38	24	No	Contributory	Research
South East	£21,289.00	£22,681.00	£24,074.00	n/a	38	25	No	Contributory	Academic
South West	£19,932.00	£20,543.00	£21,156.00	n/a	40	22	No	Contributory	Research
South West	£19,646.00	£20,223.00	£21,801.00	n/a	38	25	No	Contributory	CRO
South West	£20,036.00	£21,601.00	£22,168.00	n/a	38	25	No	Contributory	Academic
South West	£20,474.00	£21,500.00	£22,324.00	n/a	38	25	No	Contributory	Research
Midlands	£20,322.00	£20,903.00	£21,484.00	n/a	40	25	No	Contributory	Research
Midlands	£19,685.00	£21,559.00	£22,067.00	n/a	38	25	No	Contributory	Research
Midlands	£19,802.00	£20,360.00	£21,489.00	n/a	40	25	No	Contributory	Breeder
Midlands	£20,807.00	£21,100.00	£22,406.00	n/a	40	22	No	Contributory	Research
North	£19,761.00	£20,783.00	£21,806.00	n/a	38	29	No	Contributory	Academic
North	£20,478.00	£21,384.00	£22,205.00	n/a	40	25	No	Contributory	Academic
North	£20,329.00	£20,980.00	£21,632.00	n/a	38	26	Yes	Contributory	CRO
North	£19,868.00	£20,230.00	£21,092.00	n/a	38	25	No	Contributory	Research
TOTALS	£20,930.70	£22,184.45	£23,438.20						

Junior/Trainee Animal Technician

Brief duties

Preferably with a background in animal science, veterinary or animal care. They will be aware of animal husbandry for common laboratory species, having basic knowledge of GLP standard operating procedures and the law as it affects laboratory animals. They will be security cleared and will potentially be at the start of their career in laboratory science.

Qualifications

None required but 5 GCSE's including English, Maths and Science would be preferred or an animal care related qualification.

Possible career progression



LOCATION	START SALARY £	MEDIAN £	UPPER SALARY £	LONDON WEIGHTING	HOURS	HOLIDAY	HEALTH SCHEME	PENSION	SECTOR
London & Home Counties	£23,500.00	£24,560.00	£26,350.00	No	37.5	22	Yes	Contributory	Research
London & Home Counties	£25,105.30	£25,998.50	£26,891.70	No	37.5	22	Yes	Contributory	Research
London & Home Counties	£26,053.50	£28,619.25	£31,185.00	No	38	22	No	Contributory	Biotech
London & Home Counties	£20,900.00	£24,200.00	£27,500.00	No	40	25	No	Contributory	Academic
South East	£20,900.00	£24,200.00	£27,500.00	n/a	38	25	No	Contributory	Breeder
South East	£20,456.00	£22,051.00	£25,646.00	n/a	38	26	Yes	Contributory	CRO
South East	£21,485.00	£23,793.00	£26,074.00	n/a	37.5	22	Yes	Contributory	Research
South East	£21,077.00	£23,485.00	£25,893.00	n/a	40	25	No	Contributory	Research
South West	£19,838.50	£22,004.00	£23,250.00	n/a	38	25	No	Contributory	Research
South West	£20,450.00	£21,573.00	£22,980.00	n/a	38	25	No	Contributory	Breeder
South West	£20,646.00	£22,003.00	£24,000.00	n/a	40	22	No	Contributory	CRO
South West	£21,036.00	£23,656.00	£25,656.40	n/a	40	25	No	Contributory	Biotech
Midlands	£19,800.00	£21,800.00	£22,970.00	n/a	38	25	No	Contributory	Research
Midlands	£20,353.00	£22,544.00	£23,516.00	n/a	40	25	No	Contributory	Breeder
Midlands	£21,037.00	£23,734.00	£25,441.90	n/a	40	25	No	Contributory	Research
Midlands	£20,518.30	£22,887.00	£24,257.00	n/a	40	25	No	Contributory	Research
North	£19,067.40	£21,675.00	£23,658.00	n/a	38	22	No	Contributory	Research
North	£21,046.30	£23,852.00	£25,257.00	n/a	38	25	No	Contributory	Breeder
North	£19,074.00	£22,915.00	£24,275.00	n/a	40	25	No	Contributory	CRO
North	£19,762.60	£21,895.00	£22,848.00	n/a	38	25	Yes	Contributory	Research
TOTALS	£21,205.28	£23,372.24	£25,257.45						

Animal Technician

Brief duties

Will have had a minimum of 2 years experience in an animal laboratory environment, they will be familiar with the care, welfare and day to day husbandry of small rodents and will, in some cases, have experience with other laboratory animals (cats, dogs etc). They will have experience with the day to day routines involved in experimental or breeding facilities and be able to record raw data. Although not licensed under The Animal Scientific Procedures Act 1986, they will know the requirements of the Act and understand routine dosing procedures and restraints etc.

Qualifications

IAT Certificate and Animal Care related qualification.

Possible career progression



LOCATION	START SALARY £	MEDIAN £	UPPER SALARY £	LONDON WEIGHTING	HOURS	HOLIDAY	HEALTH SCHEME	PENSION	SECTOR
London & Home Counties	£23,964.60	£23,964.60	£23,964.60	No	38	24	No	Contributory	Research
London & Home Counties	£23,727.00	£25,063.50	£26,400.00	No	37.5	22	Yes	Contributory	Research
London & Home Counties	£25,300.00	£28,600.00	£31,900.00	No	37.5	22	Yes	Contributory	Research
London & Home Counties	£24,200.00	£25,564.00	£26,928.00	No	38	25	No	Contributory	Biotech
South East	£20,800.00	£22,305.00	£24,805.00	n/a	38	38	No	Contributory	Academic
South East	£26,183.30	£28,255.15	£30,327.00	n/a	38	38	No	Contributory	Academic
South East	£26,262.50	£26,929.65	£27,596.80	n/a	40	38	No	Contributory	Academic
South East	£21,957.10	£25,424.30	£28,891.50	n/a	37.5	25	No	Contributory	Research
South West	£20,700.00	£22,000.00	£25,300.00	n/a	38	25	No	Contributory	Research
South West	£25,749.90	£26,403.30	£27,056.70	n/a	40	25	No	Contributory	Research
South West	£20,646.00	£22,535.15	£25,424.30	n/a	40	22	No	Contributory	Academic
South West	£23,826.00	£25,238.95	£26,651.90	n/a	38	25	Yes	Contributory	Biotech
Midlands	£20,932.00	£22,544.00	£26,785.00	n/a	37.5	25	No	Contributory	Research
Midlands	£21,700.00	£25,350.00	£27,137.00	n/a	38	22	No	Contributory	Biotech
Midlands	£20,956.00	£22,750.00	£25,873.00	n/a	40	25	No	Contributory	Academic
Midlands	£21,214.00	£23,921.00	£26,657.00	n/a	38	25	No	Contributory	Biotech
North	£20,450.00	£22,511.00	£25,835.00	n/a	38	22	No	Contributory	Academic
North	£20,105.80	£23,602.00	£24,100.00	n/a	38	25	No	Contributory	Research
North	£23,248.50	£24,542.10	£27,037.00	n/a	40	25	No	Contributory	Biotech
North	£20,456.00	£22,500.00	£25,646.00	n/a	40	25	No	Contributory	Research
TOTALS	£22,618.94	£24,500.19	£26,815.76						

Licensed Animal Technician

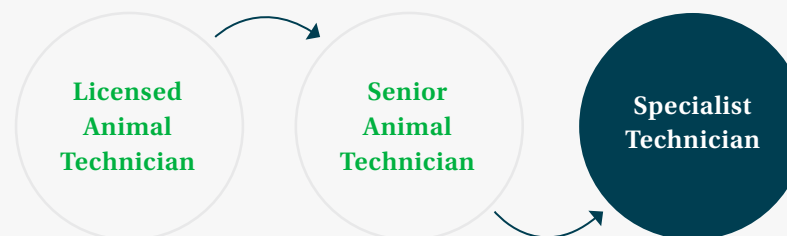
Brief duties

The Licensed Animal Technician has all the requirements of the Animal Technician plus experience of commonly used regulated procedures (including central routes of administration). They will be capable of recording raw data and will understand the need to work towards Good Laboratory Practice, following Standard Operating Procedures etc. They may possess more specific skills and have experience and knowledge of a wide range of species including some of the more uncommonly used species such as primates and reptiles.

Qualifications

Home Office modules 1-3 and IAT membership.

Possible career progression



LOCATION	START SALARY £	MEDIAN £	UPPER SALARY £	LONDON WEIGHTING	HOURS	HOLIDAY	HEALTH SCHEME	PENSION	SECTOR
London & Home Counties	£24,200.00	£26,539.15	£28,878.30	No	38	25	No	Contributory	Research
London & Home Counties	£22,143.00	£23,758.35	£25,373.70	No	38	22	No	Contributory	Academic
London & Home Counties	£27,500.00	£30,800.00	£34,100.00	No	40	22	No	Contributory	Research
London & Home Counties	£24,037.20	£28,243.60	£32,450.00	No	40	22	No	Contributory	Research
South East	£23,360.70	£25,671.80	£27,982.90	n/a	35	26	No	Contributory	Research
South East	£28,626.40	£29,928.25	£31,230.10	n/a	38	26	Yes	Contributory	CRO
South East	£21,318.00	£25,806.00	£30,294.00	n/a	37.5	22	Yes	Contributory	Research
South East	£29,469.00	£32,415.90	£35,362.80	n/a	38	22	No	Contributory	Bitotec
South West	£25,932.50	£26,600.75	£27,269.00	n/a	38	25	No	Contributory	Academic
South West	£25,656.40	£28,952.55	£32,248.70	n/a	40	25	No	Contributory	Biotech
South West	£23,377.20	£24,030.60	£24,684.00	n/a	40	22	No	Contributory	Research
South West	£27,056.70	£28,296.40	£29,537.20	n/a	40	25	Yes	Contributory	Breeder
Midlands	£22,000.00	£24,750.00	£27,500.00	n/a	38	25	No	Contributory	Breeder
Midlands	£20,824.10	£22,048.95	£23,273.80	n/a	38	25	No	Contributory	Research
Midlands	£24,224.20	£26,545.20	£28,866.20	n/a	40	22	No	Contributory	Research
Midlands	£25,932.50	£27,700.20	£29,469.00	n/a	40	25	No	Contributory	Academic
North	£23,995.40	£25,867.05	£27,738.70	n/a	40	30	No	Contributory	Academic
North	£24,268.20	£26,579.85	£28,891.50	n/a	35.8	31	No	Contributory	Academic
North	£25,951.20	£27,574.25	£29,197.30	n/a	38	29	No	Contributory	Academic
North	£22,893.20	£26,484.70	£30,076.20	n/a	37.5	40	No	Contributory	Academic
TOTALS	£24,638.30	£26,929.68	£27,829.69						

Senior Animal Technician

Brief duties

The Senior Animal Technician has all the requirements of the Licensed Animal Technician plus the added experience of supervising a team of technicians. They will be capable of the day to day planning of the animal unit and the delegation of workloads between his/her team members and will be competent at both performing regulated procedures and training other members of staff.

Qualifications

Supervisory training skills, Home Office modules 1-3 plus additional specified species Home Office modules, Home Office module 4 and IT skills training

Possible career progression



LOCATION	START SALARY £	MEDIAN £	UPPER SALARY £	LONDON WEIGHTING	HOURS	HOLIDAY	HEALTH SCHEME	PENSION	SECTOR
London & Home Counties	£27,527.50	£29,399.15	£31,270.80	No	38	25	No	Contributory	Academic
London & Home Counties	£29,700.00	£34,100.00	£38,500.00	No	40	25	Yes	Contributory	Biotech
London & Home Counties	£27,981.80	£32,470.90	£36,960.00	No	40	25	No	Contributory	Research
London & Home Counties	£31,202.60	£35,825.35	£40,448.10	No	40	25	No	Contributory	Research
South East	£24,200.00	£28,050.00	£31,900.00	n/a	38	25	No	Contributory	Academic
South East	£31,236.70	£34,516.90	£37,797.10	n/a	40	25	No	Contributory	Research
South East	£32,160.70	£33,642.95	£35,125.20	n/a	40	25	No	Contributory	CRO
South East	£29,973.90	£35,095.50	£40,217.10	n/a	38	25	No	Contributory	Research
South West	£30,658.10	£33,111.10	£35,564.10	n/a	40	26	No	Contributory	Research
South West	£25,444.10	£27,885.55	£30,327.00	n/a	40	25	No	Contributory	Research
South West	£31,810.90	£36,037.10	£40,263.30	n/a	38	25	No	Contributory	CRO
South West	£28,891.50	£30,624.55	£32,357.60	n/a	40	25	No	Contributory	Academic
Midlands	£31,848.30	£38,158.45	£44,468.60	n/a	38	25	No	Contributory	CRO
Midlands	£26,129.40	£28,646.75	£31,164.10	n/a	37.5	25	No	Contributory	Research
Midlands	£24,684.00	£27,489.00	£30,294.00	n/a	40	25	Yes	Contributory	Research
Midlands	£27,148.00	£31,004.60	£34,861.20	n/a	38	25	No	Contributory	Academic
North	£36,098.70	£36,098.70	£36,098.70	n/a	38	25	No	Contributory	Biotech
North	£32,093.60	£35,761.55	£39,429.50	n/a	40	25	Yes	Contributory	Research
North	£24,684.00	£27,489.00	£30,294.00	n/a	40	25	No	Contributory	Research
North	£28,472.40	£34,042.80	£39,613.20	n/a	38	22	No	Contributory	Academic
TOTALS	£29,097.31	£32,472.50	£35,847.68						

Specialist Technician

Brief duties

The Specialist Technician has the knowledge and experience of the Licensed Technician and is able to competently carry out both commonly used regulated procedures along with more specialised and specific procedures. A Specialist Technician will also have knowledge and experience with some of the more specialised and unusual species such as transgenics and congenics.

Qualifications

Home Office License and IAT Membership.

Possible career progression



LOCATION	START SALARY £	MEDIAN £	UPPER SALARY £	LONDON WEIGHTING	HOURS	HOLIDAY	HEALTH SCHEME	PENSION	SECTOR
London & Home Counties	£38,801.40	£44,212.85	£49,624.30	No	40	28	No	Contributory	Research
London & Home Counties	£33,000.00	£35,750.00	£38,500.00	No	40	26	No	Contributory	Academic
London & Home Counties	£38,500.00	£49,500.00	£60,500.00	No	40	28	Yes	Contributory	Research
London & Home Counties	£34,100.00	£36,685.00	£39,270.00	No	40	25	No	Contributory	Biotech
South East	£34,036.20	£39,195.20	£44,354.20	n/a	38	25	No	Contributory	Research
South East	£32,538.00	£37,026.00	£41,514.00	n/a	37.5	22	No	Contributory	Biotech
South East	£28,050.00	£39,270.00	£50,490.00	n/a	40	25	No	Contributory	Research
South East	£31,806.50	£34,283.70	£38,962.00	n/a	40	28	No	Contributory	CRO
South West	£30,613.00	£33,036.30	£35,459.60	n/a	40	25	No	Contributory	Academic
South West	£39,429.50	£41,714.75	£44,000.00	n/a	40	25	No	Contributory	Biotech
South West	£27,643.00	£31,248.80	£34,854.60	n/a	38	25	No	Contributory	Research
South West	£27,643.00	£31,773.50	£35,904.00	n/a	38	25	No	Contributory	Research
Midlands	£27,643.00	£31,213.60	£34,784.20	n/a	40	25	No	Contributory	CRO
Midlands	£30,046.50	£39,060.45	£48,074.40	n/a	40	25	No	Contributory	Academic
Midlands	£28,050.00	£31,977.00	£35,904.00	n/a	38	25	No	Contributory	Research
Midlands	£30,613.00	£33,036.30	£35,459.60	n/a	40	25	No	Contributory	Biotech
North	£37,919.20	£43,668.35	£49,417.50	n/a	38	28	No	Contributory	Biotech
North	£34,787.50	£36,957.25	£39,127.00	n/a	38	25	No	Contributory	Biotech
North	£28,050.00	£33,660.00	£39,270.00	n/a	38	25	No	Contributory	Research
North	£36,891.80	£40,454.15	£44,016.50	n/a	40	28	No	Contributory	Academic
TOTALS	£32,508.08	£37,186.16	£39,975.52						

Unit Manager

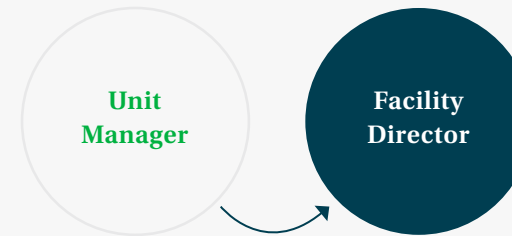
Brief duties

A Unit Manager will be ultimately responsible in larger companies for a number of units controlled by Chief Technicians/Deputy Managers. She/he will have overall responsibility for the day to day running of the units, be responsible for budget control, policy and Human Resources.

Qualifications

IAT Fellowship preferred and higher level supervisory training such as the Diploma in Management studies would also be preferred.

Possible career progression



LOCATION	START SALARY £	MEDIAN £	UPPER SALARY £	LONDON WEIGHTING	HOURS	HOLIDAY	HEALTH SCHEME	PENSION	SECTOR
London & Home Counties	£57,440.90	£65,080.40	£72,719.90	No	38	28	No	Contributory	Academic
London & Home Counties	£40,700.00	£50,600.00	£60,500.00	No	38	25	No	Contributory	Research
London & Home Counties	£45,945.90	£52,425.45	£58,905.00	No	40	25	No	Contributory	CRO
London & Home Counties	£50,490.00	£56,100.00	£61,710.00	No	38	28	No	Contributory	Breeder
South East	£34,100.00	£38,500.00	£42,900.00	n/a	38	25	No	Contributory	Research
South East	£67,320.00	£78,540.00	£89,760.00	n/a	40	28	Yes	Contributory	Research
South East	£32,538.00	£47,124.00	£61,710.00	n/a	40	28	No	Contributory	Breeder
South East	£45,945.90	£55,370.70	£64,795.50	n/a	40	28	No	Contributory	Academic
South West	£66,000.00	£77,000.00	£88,000.00	n/a	40	25	No	Contributory	Research
South West	£49,417.50	£53,338.45	£57,259.40	n/a	38	28	Yes	Contributory	CRO
South West	£57,937.00	£73,757.20	£89,577.40	n/a	38	25	No	Contributory	Academic
South West	£62,865.00	£65,221.75	£67,578.50	n/a	40	25	No	Contributory	Research
Midlands	£44,000.00	£52,250.00	£60,500.00	n/a	37.5	26	No	Contributory	Academic
Midlands	£47,592.60	£53,916.50	£60,240.40	n/a	38	25	No	Contributory	Research
Midlands	£42,057.40	£46,263.80	£50,470.20	n/a	40	28	Yes	Contributory	Research
Midlands	£41,211.50	£45,581.25	£49,951.00	n/a	40	25	No	Contributory	CRO
North	£46,591.60	£53,662.95	£60,734.30	n/a	35	28	No	Contributory	Academic
North	£45,333.20	£53,297.20	£61,261.20	n/a	40	28	No	Contributory	Academic
North	£47,597.00	£55,748.00	£63,899.00	n/a	37.5	25	No	Contributory	Research
North	£42,322.50	£50,402.00	£58,481.50	n/a	37	28	No	Contributory	CRO
TOTALS	£48,370.30	£53,532.36	£64,047.67						

Facility Director

Brief duties

A Facility Director will be ultimately responsible for overseeing the running of one or more facilities within an organisation. Be involved with obtaining research grants, budgeting and Human resources along with encouraging new researchers to join a successful establishment.

Qualifications

IAT fellowship qualification, a degree in a science related subject would be preferred

LOCATION	START SALARY £	MEDIAN £	UPPER SALARY £	LONDON WEIGHTING	HOURS	HOLIDAY	HEALTH SCHEME	PENSION	SECTOR
London & Home Counties	£75,500.00	£108,750.00	£127,000.00	No	38	30	No	Contributory	Research
London & Home Counties	£84,711.00	£112,845.50	£135,980.00	No	38	30	No	Contributory	Breeder
London & Home Counties	£85,756.00	£96,453.50	£155,151.00	No	40	30	No	Contributory	Biotec
South East	£75,100.00	£105,550.00	£116,000.00	n/a	38	30	No	Contributory	Research
South East	£84,932.20	£99,517.10	£138,102.00	n/a	38	30	No	Contributory	Research
South East	£78,638.00	£111,796.10	£154,955.30	n/a	38	30	Yes	Contributory	Biotec
South West	£77,081.40	£92,662.80	£115,245.30	n/a	40	30	No	Contributory	Academic
South West	£79,886.40	£105,664.70	£131,443.00	n/a	37.5	30	No	Contributory	CRO
South West	£87,516.00	£93,126.00	£145,736.00	n/a	38	30	No	Contributory	Researcher
Midlands	£80,784.00	£106,955.00	£113,126.00	n/a	38	30	Yes	Contributory	Research
Midlands	£77,979.00	£98,471.10	£132,963.20	n/a	38	30	No	Contributory	Research
Midlands	£88,750.20	£94,865.10	£151,980.00	n/a	38	30	No	Contributory	Research
North	£77,000.00	£102,500.00	£108,000.00	n/a	38	30	Yes	Contributory	CRO
North	£84,150.00	£95,370.00	£126,590.00	n/a	38	30	Yes	Contributory	Breeder
North	£78,166.00	£92,646.00	£133,126.00	n/a	38	30	No	Contributory	Biotec
TOTALS	£81,063.35	£100,555.68	£132,359.85						

Three Resource Challenges, **ONE SOLUTION**

Permanent Recruitment

Our team is trusted by the world's leading employers (blue chip pharmaceuticals, government facilities, research charities and universities, contract research and bio-tech organisations), to manage their recruitment needs, which is why so many candidates turn to Agenda to develop their careers.

Our team has worked directly in life sciences and understand the specific requirements. We are experts at guiding both candidates and clients through every step of the recruitment process.

With international networks, we use a wide range of resources on behalf of our clients, enabling us to source and select the ideal candidates to meet your needs and give you the best choice.

Whether you need top quality staff, are starting out in your career in life sciences or looking for career progression, Agenda has the solution for you.

Experienced Temporary Cover

Whether you need additional resources for a specific research project, cover for long-term absences, maternity cover or you just want the flexibility of a contract or temporary staffing solution then we can help.

Having extensive expertise in the life science research sector, we know that there are times when interim staff can help you through a difficult staffing period; can provide breathing space whilst you recruit or can take the pressure off permanent members of staff during a particularly busy period.

At times like these, contract placements from Agenda provide the perfect, cost-effective solution for your research facility.

Experts in full or part Research Facility Management

Agenda provides full or part research facility management solutions, already managing and directing pharmaceutical and academic research facilities. We have a proven track record in providing high quality, efficient, compliant and cost-effective facility management services. All Agenda staff have committed to the Agenda WELFARE FIRST programme, that provides clients with a tangible commitment to animal welfare and facilitating science.

With extensive high level research facility expertise no other company has a greater understanding of life science facility users' needs and the ethical, legal and regulatory requirements that govern the operation. This is why we are trusted to provide a stress-free service that facilitates research and enables key people to concentrate on other organisational and research priorities.

Whether you need high level interim support, consultancy in research facility design and project management, or assistance commissioning a facility, we are here to help. Extensive experience within pharmaceutical, academic, contract research and breeding facilities enables us to add value by providing operational assistance with policies, bench-marking, procurement activities, workflow and capacity management.



AGENDA LIFE SCIENCES

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